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RENOWN HEALTH AWARDS GRANTS TO AREA ORGANIZATIONS ADDRESSING DIVERSITY AND INCLUSIVENESS

Funds used to support those addressing demographic diversity and Social Determinants of Health to improve the health of our community.

RENO, Nev. (June 17, 2020) – Renown Health, in keeping with its mission, vision and values and the organization’s long-standing commitment to addressing the social determinants of health, announced today it will make available up to \$20,000 in fiscal year 2020 to fund projects and organizations aiming to increase the presence and participation of women, racial and ethnic minorities, LGBTQ+ people, people with disabilities, people of low socioeconomic status, and other underrepresented groups. Renown Health strongly prefers proposals that convincingly demonstrate their potential to improve the health and wellness of northern Nevadans.

The organization wishes to express its interest in supporting programs that enhance collaboration, health literacy and communication, and enhance cultural competency.

“Improving the health of our community is the foundation of our work. Our mission, vision and values are the essence of what makes us Renown. We are committed to fostering an environment of diversity, inclusion and cultural competence where all are appreciated, fully engaged and motivated to make a genuine, positive difference in the health and well-being of the people and communities we serve,” said Tony Slonim, MD, DrPH, Renown’s President & CEO.

As the Kaiser Family Foundation noted in recent research: “Researchers found that social factors, including education, racial segregation, social supports, and poverty accounted for over a third of total deaths in the United States in a year.” <https://www.aimc.com/contributor/sophia-bernazzani/2016/05/the-importance-of-considering-the-social-determinants-of-health#>

Annie Zucker, manager of Community Impact at Renown adds, “Social Determinants of Health have a major impact on health outcomes—especially for the most vulnerable populations. I am proud that Renown, as a not-for-profit healthcare organization, considers social determinants of health to enable more compassionate and comprehensive healthcare for the patients and families we serve.”

According to the CDC, it has been well-established that poverty inhibits access to healthy foods and safe neighborhoods, and that higher levels of education influence better health. The impact of such factors on health is defined by Healthy People 2020 as social determinants of health: “Social determinants of health are conditions in the environments in which people are born, live, learn, work, play, worship, and age that affect a wide range of health, functioning, and quality-of-life outcomes and risks.” When resources are available to overcome negative social determinants of health, they can have a significant impact on improving population health outcomes.

“Through diversity, inclusiveness and cultural competence we are able to better understand and respond to the health needs of our communities. We are committed to continually cultivating an environment of cultural inclusiveness. When you have a culture that acknowledges and engages everyone, the opportunities for personal growth and organizational effectiveness are limitless,” said Hector Boirie, MBA, Chief Strategy Officer.



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“Renown Health provides access to care with dignity and respect for all. We recognize and respect every human being, regardless of race, creed, gender, age, handicap, national origin or ability to pay. We give competent, considerate and respectful care in a safe setting that fosters a person’s comfort and dignity and is free from all forms of abuse and harassment, including gender identity or gender expression,” says Melinda Mendoza, BSN, JD, CPC, CHC, CHPC, Chief Compliance Officer. “This is a Renown Health patient right and we are proud of our organizational commitment.”

Renown Health is also an Equal Opportunity employer. All qualified applicants receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, marital status, national origin, ancestry, age, genetic information, disability, or protected veteran status. “I am so pleased to serve as Renown’s Chief Financial Officer. Less than 13% of the CFOs in the US are women. How proud I am to help lead an organization that focuses on attracting talent based on individual competency and kindness, rather than gender, race, religion or sexual orientation,” says Ann Beck.

Renown Health strongly prefers proposals totaling approximately \$2,500 or less as they anticipate funding 8 organizations.

Renown Health has made this additional funding available for fiscal year 2020. It normally funds projects for only 6 months at a time, and Renown welcomes applications for renewal funding in subsequent years. **All non-profit 501c3 organizations with offices serving residents of northern Nevada are invited to submit proposals by Thursday, June 25 2020.**

Renown Health will review proposals and make funding decisions by Monday, June 29, 2020. Renown Health will disburse grant funds by Tuesday, June 30, 2020.

As non-profit hospitals, Renown must meet community benefit requirements to qualify for tax-exempt status, this includes funding programs that respond to public health needs and improve overall community health.

To submit a ‘Renown supports Diversity & Inclusivity grant proposal,’ [fill out the grant proposal submission form.](#)

For questions, contact Annie Zucker, manager of Community Impact at azucker@renown.org.

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About Renown Health

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Renown Health is a locally governed and locally owned, not-for-profit integrated healthcare network serving northern Nevada, Lake Tahoe and northeast California. Renown is one of the region’s largest private employers with a workforce of more than 7,000. It comprises three acute care hospitals, Renown Children’s Hospital, Renown Rehabilitation Hospital, the area’s most comprehensive medical group and urgent care network, and the region’s largest and only locally owned not-for-profit insurance company, Hometown Health. Renown has a long tradition and commitment to continually improve the care and the health of our community. For more information, visit renown.org.